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Labor Relations and Collective Bargaining An Introduction to U.S. Collective Bargaining and Labor Relations Collective Bargaining and Industrial Relations Collective Bargaining and Labor Relations Collective Bargaining Collective Bargaining and Labor Relations An Introduction to Collective Bargaining and Industrial Relations Labor Relations and Collective Bargaining Collective Bargaining in the Private Sector Cases in Collective Bargaining & Industrial Relations Future of Labor-management Relations Collective Bargaining and Labor Relations An Introduction to Collective Bargaining and Industrial Relations Cases in Collective Bargaining and Industrial Relations Information for Employers and Unions Entering Into a Collective Bargaining Relationship for the First Time Beyond Unions and Collective Bargaining An Introduction to Collective Bargaining and Industrial Relations Labor Relations and Collective Bargaining: Private and Public Sectors Labor Relations and Collective Bargaining An Introduction to Collective Bargaining & Industrial Relations Cases in Collective Bargaining & Industrial Relations Labor Relations, Collective Bargaining and Dispute Resolution Collective Bargaining and the National Labor Relations Board Readings and Cases in Labor Relations and Collective Bargaining Collective Bargaining and Labor Relations Labor Relations and Collective Bargaining Basic Guide to the National Labor Relations Act The National Labor Relations Act and Management's Objectives in Collective Bargaining Labor Relations Primer BNA's ... Source Book on Collective Bargaining & Employee Relations The Labor Relations Process Labor-management Relations in the Public Sector The Legal Structure of Collective Bargaining in Education Impact of the Labor Management Relations Act of 1947 on Collective Bargaining National Collective Bargaining Policy Industrial Relations and Collective Bargaining The New Deal Collective Bargaining Policy Alternative Collective Bargaining and Labor Relations Practices in California Public Elementary and Secondary Schools The Concept and Procedure of Collective Bargaining in Labor Relations Collective Bargaining & Labor Relations

For undergraduate and graduate courses in labor relations and collective bargaining. Bring your best case to the table by putting theory into practice with this guide to labor relations, unions, and collective bargaining. Labor Relations and Collective Bargaining: Cases, Practice, and Law introduces students to collective bargaining and labor relations. This text is concerned with application, as well as coverage of labor history, laws, and practices. Private-sector collective bargaining in the United States is under siege. Many factors have contributed to this situation, including the development of global markets, a continuing antipathy toward unions by managers, and the declining effectiveness of strikes. This volume examines collective bargaining in eight major industries--airlines, automobile manufacturing, health care, hotels and casinos, newspaper publishing, professional sports, telecommunications, and trucking--to gain insight into the challenges the parties face and how they have responded to those challenges. The authors suggest that collective bargaining is evolving differently across the industries studied. While the forces constraining bargaining have not abated, changes in the global environment, including new security considerations, may create opportunities for unions. Across the industries, one thing is clear--private-sector collective bargaining is rapidly changing. This book develops a deep understanding of the theory and practice of collective bargaining and labor relations, providing students with the conceptual framework for grasping changes taking place in the field of labor relations and collective bargaining. The "Fourth Edition" has been significantly updated and revised—containing a number of totally new chapters and sections on the most relevant topics in the field today—yet it retains the rich institutional detail that puts current developments into perspective. Hilgert/Dilts is the only non-custom product on the market to offer an anthology of cases for the labor relations/collective bargaining course. It contains an extensive set of cases dealing with Union/ Management problem situations. The cases vary in length, complexity and numbers of issues. Covers key topics in industrial relations and collective bargaining using a conceptual framework based on the strategic, functional, and workplace levels. This book includes discussion on International and comparative labor relations, and reorganizations in the process and outcome of bargaining, including the participatory process. For undergraduate and graduate courses in labor relations and collective bargaining. Bring your best case to the table by putting theory into practice with this guide to labor relations, unions, and collective bargaining. Labor Relations and Collective Bargaining: Cases, Practice, and Law introduces students to collective bargaining and labor relations. This text is concerned with application, as well as coverage of labor history, laws, and practices. This second volume in the reorganized and expanded European Management Guides series provides guidance on all aspects of employee relations and collective bargaining in 14 European countries - the 13 member states of the European Union and Switzerland. For courses in Labor Relations; often found in law schools and schools of public administration. For professors who want students to understand how labor relations work in the real world, Carrell provides students with more practical application than any other text. Authored by a well-respected team in labor relations, this text covers key topics in industrial relations and collective bargaining using a unique conceptual framework based on the three levels of industrial relations activity (strategic, functional, and workplace). Two extensive, class-tested mock-bargaining exercises are included. International and comparative labor relations are both integrated throughout and receive full chapter treatment. The text extensively discusses recent reorganizations in the process and outcome of bargaining, including detailed treatment of the participatory process. This book develops a deep understanding of the theory and practice of collective bargaining and labor relations, providing students with the conceptual framework for grasping changes taking place in the field of labor relations and collective bargaining. The "Fourth Edition" has been significantly updated and revised—containing a number of totally new chapters and sections on the most relevant topics in the field today—yet it retains the rich institutional detail that puts current developments into perspective. The first book to provide a comprehensive examination of nonunion industrial relations -- its definition and parameters, and the causes and factors that led to the nonunion reality. Beyond Unions and Collective Bargaining focuses on labor relations in the private -- sector labor market, which accounted for about 90% of the sector at the end of 1999. Troy discusses with clarity and authority the transformation in the United States from the organized to the private labor market. Within a two-part format, Troy first deals with the manifold historical conditions that set the stage for the competitive nonunion alternative and then addresses the all-important question, "What makes the nonunion system work?" Well-researched, extensively documented and up-to-date, this book covers legislative foundations of labour - relations, bargaining process, major provisions of collective bargaining agreements. It also addresses contingent workers, cultural diversity, and alternative forms of dispute resolution and representation. This guide introduces the fundamentals of collective bargaining, with each chapter providing a brief narrative & a reproduction of the appropriate documents filled out with relevant information. As recognized arbitration experts around the world, the authors of THE LABOR RELATIONS PROCESS, 10th Edition bring nearly a century of combined experience with the labor movement, labor relations, and collective bargaining to this popular text. Packed with real-world examples and quotes from practitioners in the field, THE LABOR RELATIONS PROCESS, 10th Edition explores labor's history from inception to current and emerging trends, touching on government, white-collar, and international contexts for an unmatched perspective of the topics. Chapters include in-depth analyses of the relationship between management and labor, including key participants in the processes, and the rights and responsibilities of each. Labor agreements, collective bargaining, contract administration, arbitration, and other critical issues and processes highlight the complex, exciting nature of organized labor, and introduce students to the many professional opportunities available to them today. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version. Appropriate for Labor Relations and/or Collective Bargaining courses. This book provides students with a conceptual framework for understanding the field of collective bargaining and labor relations. The Fourth Edition has been significantly updated and revised containing a number of totally new chapters and sections on the most relevant topics in the field today. As the workplace changes, so do the processes of collective bargaining and labor relations. Authors Michael R. Carrell and Christina Heavrin examine the

changes, issues, and complications characteristic of this environment as well as effective methods for negotiating. The text discusses key terms, practices, laws, sections of actual arbitration cases, and decisions of the National Labor Relations Board and courts that illustrate and emphasize important contemporary issues. Coverage of both public-sector relations and international collective bargaining issues is integrated throughout. This comprehensive textbook provides an introduction to collective bargaining and labor relations with a focus on developments in the United States. It is appropriate for students, policy analysts, and labor relations professionals including unionists, managers, and neutrals. A three-tiered strategic choice framework unifies the text, and the authors' thorough grounding in labor history and labor law assists students in learning the basics. In addition to traditional labor relations, the authors address emerging forms of collective representation and movements that address income inequality in novel ways. Harry C. Katz, Thomas A. Kochan, and Alexander J. S. Colvin provide numerous contemporary illustrations of business and union strategies. They consider the processes of contract negotiation and contract administration with frequent comparisons to nonunion practices and developments, and a full chapter is devoted to special aspects of the public sector. An Introduction to U.S. Collective Bargaining and Labor Relations has an international scope, covering labor rights issues associated with the global supply chain as well as the growing influence of NGOs and cross-national unionism. The authors also compare how labor relations systems in Germany, Japan, China, India, Brazil, and South Africa compare to practices in the United States. The textbook is supplemented by a website (ilr.cornell.edu/scheinman-institute) that features an extensive Instructor's Manual with a test bank, PowerPoint chapter outlines, mock bargaining exercises, organizing cases, grievance cases, and classroom-ready current events materials. Authored by a well-respected team in labor relations, *An Introduction to Collective Bargaining & Industrial Relations, 4/e* covers key topics in industrial relations and collective bargaining using a unique conceptual framework based on the three levels of industrial relations activity (strategic, functional, and workplace). Two extensive, class-tested mock-bargaining exercises are included. International and comparative labor relations are both integrated throughout and receive full chapter treatment. No other textbook provides such a thorough treatment of international/global issues. Numerous examples are provided in the text and in boxes that include coverage on recent strikes, collective bargaining negotiations, and other contemporary collective bargaining events. The authors relate in a direct and clear fashion how concepts can be used to help understand current events. Hilgert/Dilts is the only non-custom product on the market to offer an anthology of cases for the labor relations/collective bargaining course. It contains an extensive set of cases dealing with Union/ Management problem situations. The cases vary in length, complexity and numbers of issues. Written in a clear, direct style, this book provides educators with a comprehensive presentation of the laws and rules governing collective bargaining. Establishing from the outset that educators have a constitutionally protected right to organize for purposes of bargaining collectively, Ostrander identifies basic regulations for such activity in the education field and goes on to present in-depth analyses of specific legal issues that may arise. Topics include impasse procedures, the right of middle managers to bargain collectively, the legal status of strikes, the legal basis for public involvement in bargaining, statutory provisions for union security, the legal rights of the individual in a collective bargaining setting, legal issues in post-secondary bargaining, and the legal status of grievance arbitration. Authored by a well-respected team in labor relations, *An Introduction to Collective Bargaining and Industrial Relations, 4/e* covers key topics in industrial relations and collective bargaining using a unique conceptual framework based on the three levels of industrial relations activity (strategic, functional, and workplace). Two extensive, class-tested mock-bargaining exercises are included. International and comparative labor relations are both integrated throughout and receive full chapter treatment. No other textbook provides such a thorough treatment of international/global issues. Numerous examples are provided in the text and in boxes that include coverage on recent strikes, collective bargaining negotiations, and other contemporary collective bargaining events. The authors relate in a direct and clear fashion how concepts can be used to help understand current events.

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